

INTEGRATED DATA MANAGEMENT SYSTEMS
 ACCOUNT ABILITY COMPLIANCE SOFTWARE
 555 BROADHOLLOW ROAD SUITE 273
 MELVILLE NY 11747-5001

631-249-7744/SALES DEPT
 TRANSFEROR'S FEDERAL ID NO. 13-3249958

OMB No. 1545-2129
2020 Form 3922

Transfer of Stock
 Acquired Through
 an Employee
 Stock Purchase Plan
 Under Section 423(c)

This is important tax information and is being furnished to the Internal Revenue Service.

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 For Employee

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JOHN DOE
 33 EAST 17 STREET UNIT 2101
 NEW YORK NY 10003-2005

TOTAL SHARES TRANSFERRED

5,150

EMPLOYEE IDENTIFICATION NO

XXX-XX-0029

Department of the Treasury - Internal Revenue Service

| 1. Date Option Granted | 2. Date Option Exercised | 3. FMV on Date Granted | 4. FMV on Date Exercised | 5. Exercise Price Per Share | 6. Number of Shares Transferred | 7. Date Title Transferred | 8. Discount Price Per Share |
|------------------------------|--------------------------------|------------------------------|--------------------------------|-----------------------------------|---------------------------------------|---------------------------------|-----------------------------------|
| 04/15/15 | 04/17/20 | \$2.85 | \$4.32 | \$5.21 | 575 | 08/25/20 | \$3.32 |
| ACCT: 9655884-583737 | | | | | | | |
| 04/09/18 | 03/10/20 | \$3.92 | \$4.21 | \$5.66 | 2,750 | 06/23/20 | \$4.01 |
| ACCT: 9655884-583737 | | | | | | | |
| 04/12/18 | 05/09/20 | \$4.22 | \$4.51 | \$6.01 | 1,825 | 08/24/20 | \$4.45 |
| ACCT: 9655884-583737 | | | | | | | |

INSTRUCTIONS FOR EMPLOYEE

You have received this form because (1) your employer (or its transfer agent) has recorded a first transfer of legal title of stock you acquired pursuant to your exercise of an option granted under an employee stock purchase plan and (2) the exercise price was less than 100% of the value of the stock on the date shown in box 1 or was not fixed or determinable on that date.

No income is recognized when you exercise an option under an employee stock purchase plan. However, you must recognize (report) gain or loss on your tax return for the year in which you sell or otherwise dispose of the stock. Keep this form and use it to figure the gain or loss. For more information, see Pub. 525.

Account number. May show an account or other unique number your employer assigned to distinguish your account.

- Box 1. Shows the date the option to purchase the stock was granted to you.
- Box 2. Shows the date you exercised the option to purchase the stock.
- Box 3. Shows the fair market value (FMV) per share on the date the option to purchase the stock was granted to you.
- Box 4. Shows the FMV per share on the date you exercised the option to purchase the stock.
- Box 5. Shows the price paid per share on the date you exercised the option to purchase the stock.
- Box 6. Shows the number of shares to which legal title was transferred by you.
- Box 7. Shows the date legal title of the shares was first transferred by you.
- Box 8. If the exercise price per share was not fixed or determinable on the date entered in box 1, box 8 shows the exercise price per share determined as if the option was exercised on the date in box 1. If the exercise price per share was fixed or determinable on the date shown in box 1, then box 8 will be blank.